

## Catch Up Funding Spending Plan 2020 - 2021

<b>Catch Up Grant = £28000</b>			
Rationale	Budget Allocation	Tasks	Measurable Success
<p>The academy has experienced much higher levels of staff absence this term which has had a negative impact on the budget. Due to protecting the integrity of bubbles, supply has been used. The reason for higher than expected levels is due to number of reasons:-</p> <ul style="list-style-type: none"> <li>• COVID rules on self-isolation and the time it takes to get test results</li> <li>• Long Term Absence</li> <li>• Member of staff on a reduced timetable due to medical reasons</li> <li>• Higher Anxiety levels causing a range of symptoms</li> <li>• Reduced immunity so more susceptible to bugs</li> <li>• Bereavement of a close relative</li> </ul> <p>This has had a direct impact on number of adults supporting learning in class. Due to this there has been a lack of time available for teachers to undertake interventions with children with knowledge gaps.</p> <p>As a result the Catch up funding has been set aside to appoint a TA cover teacher so that class teachers can be given time to undertake regular interventions with children as well as introduce so wriggle room into the staffing system. Absent teachers can be covered if needed by these members of staff. The NQTs from last year require time to catch up with their training and extra staff will ensure they can have time to learn and experience school life missed during lockdown.</p>	<p>Salary point 12 £18000</p>	<p>Advertise vacancy</p> <p>Shortlist and interview</p> <p>Structure timetable to ensure effective use</p>	<p>Academy spends less on external cover making savings overall</p> <p>Class teachers have more time to carry out Teacher - Led interventions</p> <p>Staff absence has less impact on learning</p> <p>Less external people are accessing site during pandemic</p> <p><b>Monitoring</b> Finance reviews 10.11.20 4.1.21 19.4. 21 SEN Reviews 30.11.20 1.2.21 17.5.21 Intervention Reviews 30.11.20 22.2.21 7.6.21</p>
<p>Canvass the children to determine how many children do not have access to a laptop at home.</p> <p>Purchase Laptops so that more machines are available for home use if there is a bubble/academy closure</p>	<p>£10000 (approx. 25)</p>	<p>Sign off a purchase order for pupil Laptops</p> <p>Determine which children require a machine to access home learning</p> <p>Ensure children can log on and use effectively</p>	<p>More machines are available</p> <p>All children have access to a machine for home learning if/when required</p> <p>Bubble/academy closure has minimal impact on learning</p>